**Research Associate**

**Grade 6**

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| Criteria | Essential / Desirable  | Application Form/ Supporting Statements/ Interview\* |
| Educated to Degree level (or awaiting outcome) in a quantitative discipline (e.g. mathematics, statistics, economics) | Essential | Application Form |
| Ability to support the design of surveys  | Essential  | Supporting Statements/Interview |
| Experience of working co-operatively and flexibly with colleagues including undertaking appropriate administrative responsibilities | Essential | Interview |
| Ability to conduct and summarise systematic literature searches | Essential | Supporting Statements/Interview |
| Experience in health research | Essential  | Supporting Statements/Interview |
| Ability and willingness to travel across the UK to meet the demands of the role | Essential | Supporting Statements/Interview |
| Excellent communication skills, both written and verbal | Essential | Supporting Statements/Interview |
| Experience of working within academic and NHS organisations | Desirable | Interview |
| Experience in writing papers for publication in peer-reviewed journals | Desirable | Supporting Statements/Interview |
| Experience of working with mental health service users/carers | Desirable | Supporting Statements/Interview |

1. **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
2. **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
3. **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.